

BBA Aviation's Approach to Corporate Social Responsibility

Sustainability is core to BBA Aviation's vision, mission, values and goals and to the way we do business. Sustainability requires us to manage our impact on, and contribute positively to, society and the environment and we do this by taking a responsible approach to the operation of our companies and the conduct of our personnel.

Corporate Social Responsibility is incorporated within BBA Aviation's vision, mission, values and goals. Through realising our vision to be a dynamic world-class supplier to the global aerospace industry, continuously delivering exceptional performance, we aim to deliver sustainable value creation in our business for all our stakeholders, benefiting local communities with the employment and career development opportunities within our operations.

1. Business Ethics, Engagement & Transparency

- We are committed to
 - running our business with integrity
 - conducting our operations in compliance with national legislation in the countries where they are located
 - benchmarking ourselves against best practice standards in our industries and seeking to pursue a best practice approach wherever practical
- We seek to understand the priorities of our stakeholders and listen to their feedback
- We will report clearly and annually

2. Employees

- We value the diversity of our employees and promote an inclusive environment recognising the importance of equality of opportunity
- We support employees through training and development, encouraging them to expand their capabilities and realise their potential

3. Health and Safety

- We are committed to achieving a working environment which is safe, secure and which supports healthy lifestyles
- We will aim to pursue, achieve and promote best practices on Health and Safety specific to the aviation industry

4. Environment

- We will manage, and strive to reduce, our environmental impact through the more efficient use of the resources our businesses consume
- We will support innovative developments in technologies that support our business objectives and can offer environmental, community and social benefits

5. Human rights

- We respect the principles of the Universal Declaration of Human Rights and the International Labour Organisation core conventions and are guided by their provisions in the conduct of our business

6. Suppliers

- We will encourage the application of our Approach to Corporate Social Responsibility by our suppliers

7. Customers

- We will work with our customers in striving to deliver Corporate Social Responsibility objectives and sustainability in the aviation sector

8. Community

- We will identify opportunities to benefit local communities where we operate through community involvement and charitable giving

IMPLEMENTATION

We will assess and manage our key Corporate Social Responsibility risks and identify and plan the realisation of our key Corporate Social Responsibility opportunities, setting annual targets and long-term objectives at a local and corporate level, focusing on priority issues.

COMPLIANCE

Compliance with this approach will be treated in the same manner as compliance with other BBA Aviation-wide guidelines. All Managing Directors will be required to sign a disclosure statement twice each year (mid-year and year-end) acknowledging their receipt of a copy of this document; their dissemination of the document to their direct reports; and their disclosure of any known violations of the document, to the extent not previously reported.

Compliance with this approach will be the subject of review as part of the BBA Aviation Internal Audit Programme.

Approved by the Board of BBA Aviation plc on 1 August 2011